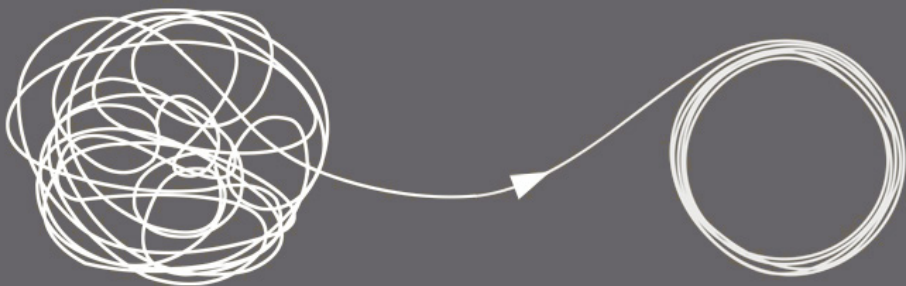


THE CLARITY RESET

Busy team, no progress?
Here's your solution.



OUTGROWN THE WAY YOU WORK?

Build the system that fits your next chapter.

We help founders and teams navigate the transition from frustration to focus.

- We clear the hidden blocks that slow small teams down.
- We ensure choices stick, ownership is clear, and tools get out of the way.
- We deliver simple tweaks that unstick teams, whether scaling, seeking approval, or moving fast without chaos.

“

“The companies that survive the AI shift won’t be the ones with the best tools, but the ones with the clearest teams.”

Fieldwork Studio helps small teams untangle the internal mess that slows them down, so decisions land, action follows, and your tools start enabling progress instead of resisting it.

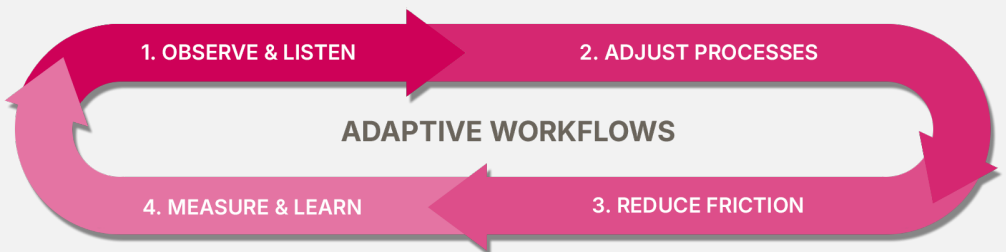
Why it matters:

Most small teams grow faster than their systems can keep up. What starts simple soon gets tangled into too many tools, unclear roles, and hidden bottlenecks, which drain energy and slow things down.

At Fieldwork Studio we combine sharp listening, structural analysis, and practical guidance to restore clarity where it's vague, with fast, tangible results and no jargon.

Adaptive workflows:

We apply adaptive workflows that involve team input, and keep momentum high. It helps teams adapt without losing sync, keeping alignment and momentum as work evolves.



THE C.L.E.A.R. MODEL

Is your team stuck? Here are five hidden blockers draining productivity, stressing your people, and killing momentum, plus fast ways to improve each blocking issue.

C

Clarify roles

Fuzzy roles stall progress.

We bring accountability back into focus.

L

Locate friction

Inefficient handoffs and patch-work processes slow you down. We pinpoint where your system jams and remove the worst bottlenecks.

E

Energise teams

Constant context-switching and competing priorities sap focus. We simplify the flow so people regain focus and energy.

A

Align goals

When individual goals, team priorities, and tools don't match, your efforts pull in different directions. We bring everything into sync so everyone moves the same way.

R

Review metrics

Without signals, decisions drift.

We install tight feedback loops so action stays on course to track stress, throughput, and wellbeing, then adjust fast to keep clarity live.

PROBLEMS & SOLUTIONS

On the surface, everything might look fine; work gets done, tools are in place, and no one's raising alarms. But under the hood, clarity is slipping. Decisions stall, ownership blurs, and small inefficiencies quietly pile up.

Here are three common signs that your team's clarity is slipping:

- 01 You've got every app under the sun, yet work still stalls.**
Too many platforms create noise and slow you down. Too many tools means double work. We map how you actually use Slack, Notion, Trello, Microsoft 365, even AI plugins, then slim your stack to what truly supports your flow.
- 02 No one's sure who owns what anymore.**
Unclear roles lead to tasks vanishing or being duplicated. We pinpoint every handoff, assign clear accountability, and ensure work flows smoothly from start to finish.
- 03 Choices are made, then fade.**
Choices without a clear "keeper" drift into oblivion. We ensure follow-up is built into every step.

All the tools won't help if the work stays stuck. We map real usage, and clarify ownership so decisions lead to action.

In the next section, you'll choose the path that fits, whether it's a quick tune-up or a clean-slate rebuild.

3 WAYS FORWARD

This is not a one-size-fits-all fix. Instead we offer three paths to clarity, tailored to your team.

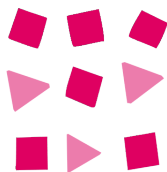
Here are the three options, each one builds on the last, offering deeper clarity for teams ready to go further.



One. Refine

Fine-tune what's already working. Fix small misalignments, sharpen roles, and clear points of confusion. Think of it as a clarity tune-up.

If a few tweaks have you firing on all cylinders, stop here. Otherwise go to step 2



Two. Reshape

Your team functions, but cohesion feels fragile. We rework the key parts without a full teardown.

If you find that tune-ups aren't enough to hold you together, it's time for a broader reshape. Move to step 3



Three. Rebuild

When the system no longer fits the team or goals, it's time for a clean-slate transformation. Bold, thorough, and fully grounded in your clarity blueprint.

If reshaping still leaves you stuck, only a full rebuild will reset you for what's next.

MEASURABLE CHANGE



Meetings shrink, decisions hold.

With built-in follow-through, momentum replaces confusion.



The setup fits the team, not the other way around.

No more overlap, confusion, or clunky tech.



Decision fatigue fades away.

Clear ownership and smooth workflows mean you can focus on progress.



Team energy rises.

Less resistance, more creativity. When systems flow, people do too.



Work feels possible again.

Momentum replaces overwhelm.

5 Core truths we stand by:

1. *Clarity isn't a feeling, it's a system.*
2. *We don't bring theory. We bring relief.*
3. *You don't need more tools. You need alignment.*
4. *Work flows when roles, tools, and trust match.*
5. *Fast clarity beats slow chaos, every time.*

CHOOSE THE PATH THAT FITS YOUR TEAM'S NEEDS

5 Ways to Work with Fieldwork Studio

1. Clarity Session - €95

A focused 60-minute session to surface your biggest friction points and outline immediate next steps.

2. Mini Rebuild - €2900 (2 days)

A two-day deep dive that transforms insights into a tailored action plan. Includes a pre-survey, 3–5 interviews, ½-day workshop, system maps, and a one-path blueprint.

3. Guided implementation - €5900

Hands-on support to embed the blueprint and drive lasting change. Includes a survey, 2–3 interviews, ½-day workshop, prioritised system maps, a refined Clarity Blueprint (reshape/rebuild), and three 90-minute follow-up sessions.

4. Quiet Retainer - €8500 / month

Up to 6 days/month of strategic clarity support to keep things calm and moving. Includes 6× 1-hour strategy calls, 1× 4-hour deep dive, and ad-hoc support via email/Slack.

5. Retainer + on-site - on request

All Quiet Retainer benefits, plus two full on-site days per quarter within the EU (travel billed separately).

Reasons **to choose** Fieldwork Studio



We move fast and stay neutral.

No internal politics, no slow consulting jargon, just sharp, actionable insight.



We don't push tools, we fix systems.

Your tech stack is only part of the picture. We align roles, decisions, and workflows first.



We do the clarity work most teams avoid.

We ask the hard questions early, so you don't pay for the consequences later.



We build lasting clarity.

Our solutions create alignment that grows with your team and adapts as you change.

What Fieldwork Studio **is not**



A traditional change consultancy chasing big transformations while ignoring day-to-day reality.



A one-size-fits-all fix-it service with generic solutions that don't stick.



A loud, tool-obsessed presence that adds complexity instead of clarity.

CALL TO ACTION

Ready to break free from workflow chaos?

Book your Clarity Session today and start seeing what's really slowing your team down, no fluff, no overwhelm, just fast, clear results.

To book:

Email us at hello@fieldworkstudio.eu
or visit fieldworkstudio.eu/book

Prefer to chat first?

Call us at +31 6 415 266 12

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